



October 21, 2026

Mr. Mario Posillico
Village Administrator
Village of Saltaire
PO Box 5551
Bay Shore, NY 11706

RE: Proposal for Services
Environmental and Technical Consulting Services for FIMP Support

Dear Mr. Posillico:

Land Use is pleased to provide a proposal for Environmental and Technical Consulting Services relating to the upcoming Fire Island to Montauk Point (FIMP) project, including the Clam Pond island/shoal restoration. Land Use shall attend FIMP meetings with the Village as an expert consultant, shall review design plans and supporting documentation, and shall make recommendations regarding design and implementation of FIMP projects within and impacting the Village of Saltaire, as requested by the Village.

Land Use shall provide these services at an hourly rate based on the attached Salary Schedule. Please note that this schedule has been updated to reflect staff rates taking effect January 1, 2027. If work commences under this project prior to January 1, 2027 our Village-approved 2025 salary schedule will be utilized.

If this proposal is acceptable, please sign below or provide other written authorization. If you have any questions or require additional information, please contact me at (631) 727-2400 or krisotto@landuse.us.

Thank you for the opportunity to once again work with the Village.

Sincerely,

Signature of Acceptance:

Kelly M. Risotto
Principal

Mario Posillico

Date

Via email: mario@saltaire.org



**Land Use Ecological Services, Inc.
2027 Salary Schedule**

Employee	Title	Billing Rate
William P. Bowman, PhD	Principal / Senior Scientist	\$218.00
Kelly M. Risotto	Principal / GIS Manager	\$214.00
Charles W. Bowman	Senior Ecologist	\$160.00
Daniel Hall, Jr.	Ecologist	\$137.00
Kaitlyn Fox	Ecologist	\$126.00
Melissa Kelley	Office Manager	\$87.00

Compensated Days Off: Land Use Ecological Services compensates its employees with time off for six Federal holidays; with annual vacation and sick days, the number of which depend on length of service; and with personal leave as necessary. At a minimum, Land Use employees are provided with 16 paid days off per year. Employees accrue at least one compensated day off per month of employment.

Medical Benefits: Land Use Ecological Services provides health care benefits for all full-time employees and their dependents.



**Land Use Ecological Services, Inc.
2025 Salary Schedule**

Employee	Title	Billing Rate
William P. Bowman, PhD	Principal / Senior Scientist	\$214.00
Kelly M. Risotto	Principal / GIS Manager	\$210.00
Charles W. Bowman	Senior Ecologist	\$157.00
Daniel Hall, Jr.	Ecologist	\$134.00
Kaitlyn Fox	Ecologist	\$124.00
Melissa Kelley	Office Manager	\$85.00

Compensated Days Off: Land Use Ecological Services compensates its employees with time off for six Federal holidays; with annual vacation and sick days, the number of which depend on length of service; and with personal leave as necessary. At a minimum, Land Use employees are provided with 16 paid days off per year. Employees accrue at least one compensated day off per month of employment.

Medical Benefits: Land Use Ecological Services provides health care benefits for all full-time employees and their dependents.

M. PMA 2/1/2025

570 Expressway Drive South, Suite 2F, Medford, NY 11763
Phone: (631)-727-2400 Fax: (631)-727-2605