

EMPLOYEE RECREATION PROGRAM DISCOUNT POLICY

Whereas the Village operates various recreations programs, including a Summer Camp program, a Library program and a Junior Lifeguard program, for the benefit of residents and guests of the Village and neighboring communities, and;

Whereas, the Village annually sets a fee-for-service for these programs in an attempt to cover both its operating and overhead costs for these programs; and

Whereas, the Village, in order to recruit and retain qualified competent employees looks for opportunities to offer key employees certain conveniences to make it easier for those employees to be able to work on, commute to or live on Fire Island so that those employees are better able to perform their duties.

Therefore, be it resolved that the Village offers the following classes of employees the respective discounts for camp and library programming:

- All Full-time employees as so outlined in the Employee Handbook:
 - 100% discount for dependent children or grandchildren
- Employees who live in Village Housing:
 - 100% discount for dependent children, grandchildren or other relatives (or close acquaintances upon the approval of the Village Administrator) who live in Village Housing during the period of program-enrollment.
- Seasonal or Part-time Employees
 - 100% Discount ONLY for those employees who, in the discretion of the Village Administrator in consultation with their direct department head, are considered key seasonal employees for whom the discount for their relative would be an important inducement for continued employment.

Be it resolved that financial benefit of the discounted programming received by any employee will be reported as additional income to that employee for the reporting year the registration was discounted pursuant to the advise of the Village accountant/auditor based on the current IRS regulation in effect at the time of reporting.