

FERRY TRANSPORTATION

Employees

The Board of Trustees hereby further determines that it is in the best interest of the Village of Saltaire to provide for ferry transportation to and from the Village by the provision of discount ferry tickets (when not otherwise provided) to the following classifications of employees: Village Office staff, Post Office staff, Medical Office staff, Public Safety staff, Maintenance staff, Lifeguard staff, Recreation Administration (including the Recreation Director, Camp Director, Art Director, Nature Director, and Group Leaders, but not including youth counselors) in order to provide transportation to and from primary place of residence during the employment period, or to perform a designated task on the mainland for the benefit of their respective department. Discount ferry tickets for such qualified employees will be distributed by the respective department heads, and catalogued to the satisfaction of the Village Treasurer for the purposes of tracking of proper use pursuant to this policy, and for inventory control.

Resident Employees

The Board of Trustees hereby further determines that it is in the best interest of the Village of Saltaire to maintain a core of necessary employees who maintain permanent and/or seasonal residences in Saltaire or in the surrounding communities. The Board may, at its discretion, allocate some number of the employee ferry passes that are made available through contractual obligation with Fire Island Ferries, Inc., to those seasonal or permanent resident employees and their families as an inducement to maintain both required and voluntary residency and to meet the Village's needs and obligations.

Saltaire Volunteer Fire Company (SVFC)

The Board of Trustees has determined that it is in the best interests of the residents of the Village of Saltaire that members of the Saltaire Volunteer Fire Company be present in the Village as often as possible in order to respond to fire and rescue calls, attend training sessions and Company meetings, perform administrative duties, and maintain their status as active members in good standing. The Board has further determined that because of the critical services provided by such members, it is a proper expenditure of public funds to help defray a portion of the expense of ferry travel to and from Saltaire incurred by those members in order to perform their duties, training and related obligations.

The Board therefore resolves that the Village shall annually purchase and allocate a maximum of twelve (12) 40-trip ferry-ticket books to the Company, to be used

solely for the purposes described above. The books purchased by the Village for this purpose will be given to the Executives of the SVFC, who will in turn allocate and distribute individual tickets to Company members in good standing, in such number and manner which in the Executives' judgment is equitable and appropriate for each such member. The Executives will submit to the Village Administrator by not later than February 1 of each year a detailed summary of the allocation of such ferry tickets made during the preceding calendar year. The method of allocating and distributing these tickets, and the annual summary of same, will be subject to review by the Administrator and the Board of Trustees, who may request changes in such procedures if it is determined that the process is in any way inequitable or abused. Any unused tickets from the preceding year may, at the Board's sole discretion, be deducted from the succeeding year's allocation of ticket books, or taken into consideration in any future adjustment of the quantity of ticket books allocated to the SVFC.